



Present: As per attached list

Apologies: As per attached list

1. Welcome/Apologies

President, Tabby Fudge acknowledged the land on which we meet belongs to the Larrakia people as the Traditional Owners of the Darwin region and paid respect to Larrakia elders past and present.

Meeting Open: 8:34am

President formally opened the Annual Full Council Meeting at 8:34am, welcoming those present and noting the apologies.

Council *received* the Welcome to Country from Bilawara Lee, Larrakia Elder at 8:38am.

Council *received* the Official Opening Address from Honourable Selena Uibo MLA, Minister for Education at 8:46am.

Council *received* the Department of Education Update with Q&A from Vicki Baylis, Chief Executive, Department of Education at 09:36am.

Council *received* the Hearing Loss: School Attendance, and Child Protection presentation from Dr Damien Howard, Psychologist at 11:10am.

Council *received* the School Based Policing Update from Michael Murphy, Former Acting NT Police Commissioner at 1:40pm.

2. Motions from 2018

2.1. Work of the Executive on Motions from 2018 Annual Full Council Meeting

Council *noted* the responses to the motions from 2018.

3. Overview of 2018/2019 Annual Report

3.1. NTCOGSO Annual Report 2018/2019

Council *received* and *noted* the Report.

4. MINUTES

4.1. Minutes of the 2018 Full Council Meeting

The minutes of the 2018 Full Council Meeting held at the Mercure Darwin Airport Resort, Ansett Room, Saturday, 24 November were *confirmed* as a true and correct record

Faith Evans/Robin Lawrence/CARRIED

Council *agreed* to suspend the Annual Full Council at 12:30pm to enable the Annual General Meeting to be held.

Council *resumed* the Annual Full Council meeting at 12:55pm.

5. Constitution Update

9. 2015 Constitution Update

Council *noted* the '2015 Constitution Update: Motions' are predominately to modernise the Constitution in line with the Associations Act (2013) (NT).

There are no fundamental changes proposed and the amendments do not alter the structure or core processes of NT COGSO.

All motions were *passed* by Council.

Beverley Ratahi/ Rebecca Osmotherly/CARRIED

10. MOTIONS ON NOTICE

10.1. Primary School Transition Policy

"THAT NTCOGSO advocate for a Primary School Transition Policy and Guidelines to be developed and implemented by the Department of Education to support students and families during the important transition from primary to middle school.

The Primary School Transition Policy and Guidelines must incorporate remote students and families, including but not limited to additional support by the department working with families in collaboration."

Nikki Elliott/Noelene Armstrong/CARRIED-1920/10.1

10.2. ELDERS Program expansion into Primary Schools

"THAT NTCOGSO collaborate with the Smith Family to expand the ELDERS program into additional Primary Schools."

Nikki Elliott/Natalie Gibbs/CARRIED-1920/10.2

10.3. Security Fencing at Yuendumu School

“THAT NTCOGO request

- 1. That the Department of Education urgently action the construction of security fencing at Yuendumu School to ensure the safety of school students, staff and property.*
- 2. That the Department of Education conduct a security audit of all school premises to identify potential points of entry so that these can be addressed, in consultation with school leadership.*
- 3. That all Department of Education staff housing undergo a full security audit to identify potential risk.*
- 4. That all Department of Education staff housing be fitted with alarm systems to ensure personal and property safety and deter potential intruders.*
- 5. That the Department of Education urgently address concerns raised and take appropriate measures to rectify issues in regard to staff housing fencing which has resulted in housing becoming a vulnerable target to theft.”*

Michael Timewell/Derek Williams/CARRIED-1920/10.3

10.4. New Principal Training and Support

“THAT NT COGSO request the Department of Education to provide immediate and ongoing support, mentoring and training for Principals. Specifically, where recruitment is from a contextually different educational setting such as from a primary school to a high school.”

Rebecca Osmotherly/Noelene Armstrong /CARRIED-1920/10.4

10.5. Katherine High School Special Request

“THAT NT COGSO request the Department of Education to apply special circumstances to Katherine High School and waiver the projected deficit in 2019 resulting from a lack of mentoring and support by the Department, in accordance with previous verbal assurance made by the Chief Executive in a meeting with the Principal and School Council Representatives.”

The amendment has now been moved by Beverley Ratahi and seconded by Gerard Reid

Rebecca Osmotherly/Karen Walsh /CARRIED-1920/10.5

10.6. Katherine High School Master Plan

“THAT NT COGSO request that the Northern Territory Government and Department of Education prioritise infrastructure and education funding for the Katherine High School Masterplan to be funded in 2020.”

Rebecca Osmotherly/Karen Walsh /CARRIED-1920/10.6

10.7. Katherine Flexible Learning Education Centre

“THAT NTCOGSO request the Department of Education and the Children and Families Standing Committee to secure ongoing funding to Katherine High School to continue to operate the Katherine Flexible Learning Education Centre (KFLEC) to ensure that this campus and service is a permanent facility supporting students and families in the Katherine Region.

This funding must be in addition and separate to the school’s global budget and within separate job reporting.”

Rebecca Osmotherly/Richelle Kent /CARRIED-1920/10.7

10.8. School Budgeting Process Review

“THAT NTCOGSO request that the Department of Education review its processes and policies in regard to school budgets to ensure sufficient accountability, review and support is available throughout the year to assist schools to manage budgets more effectively.”

Rebecca Osmotherly/Karen Walsh /CARRIED-1920/10.8

10.9. Student Transitional Support

“THAT NTCOGSO advocate for increased support from the Department of Education for students and families during the important transition from primary to middle school, with a particular emphasis on vulnerable students at risk of disengaging at this point in their education.

Further, THAT NTCOGSO request the Department of Education to provide prior to the end of term 4 2019:

- The number of Indigenous year 6 students, as at week 4, term 1 by school and by gender for 2017, 2018 and 2019*
- The number of Indigenous year 7 students, as at week 4, term 1 by school and by gender for 2018 and 2019.”*

Natalie Gibbs/Barbara Roberts/CARRIED-1920/10.9

10.10. Speech Pathologist Support

“THAT NTCOGSO seek the support of the Federal and Northern Territory Ministers for Education, Health and Indigenous Affairs to increase the number of Speech Pathologists working in schools, to increase the opportunity for early intervention and better outcomes for Territory children.”

Natalie Gibbs/Sarah Dowden-Parker/CARRIED-1920/10.10

10.11. Naplan Data Presentation for MySchools Website

“THAT NTCOGSO advocate to the ACARA (Australian Curriculum, Assessment and Reporting Authority) for a review into the representation of NAPLAN data on the MySchools website.”

Natalie Gibbs/Sarah Dowden-Parker/CARRIED-1920/10.11

10.12. School Council and School Board Model Review

“THAT NTCOGSO request the Department of Education conduct a comprehensive review of the School Representative Body Governance model to improve system wide accountability to the school community.

Consideration to be given to interstate governance models and accountability practices with a report to be provided to NT COGSO by 30th June 2020.”

Simon Niblock/Natalie Gibbs/CARRIED-1920/10.12

10.13. School Software Review

“THAT NTCOGSO request the Department of Education to review the existing software systems and processes that schools have in place to host and manage websites, maintain electronic communication between schools and school communities and various online forms.

THAT the review involve consultation with School Councils and include consideration of the centralisation (and at the very least standardisation) of the various software platforms and systems currently in use, including online payment and form collection.

THAT a report with recommendations be prepared and presented to NT COGSO by 30 June 2020.”

Simon Niblock/Karen Walsh /CARRIED-1920/10.13

11. LATE MOTIONS

11.1. Urgent Safety Upgrades at Yuendumu School

“THAT NTCOGSO request the Minister for Education and the Chief Executive of the Department of Education to immediately follow up, prior to the end of term 4 2019, Yuendumu School Council’s urgent request to have the colourbond fencing around staff housing removed, as a matter of urgency and replaced with the same fencing that was originally in place, and consult with the Yuendumu School Council and all staff on timeframes and action. In addition to addressing the issues of asbestos in School Buildings and Staff Housing.”

Michael Timewell/Derek Williams /CARRIED-1920/11.1

11.2. Katherine Regional Council

“THAT NT COGSO request from the Department of Education a list of all positions in each Regional Office including their areas of service.

Further, a list of all positions in the Department of Education student services and wellbeing who support families, students and staff in each Regional Office.

Which of each of the above positions are vacant and for what period have they been vacant?

What steps is the Department of Education taking for recruitment and retention to these positions.”

Rebecca Osmotherly/Michael Timewell /CARRIED-1920/11.2

11.3. Katherine Regional Council: Teacher Workloads, Wellbeing & Support

“THAT NT COGSO requests the Department of Education Chief Executive to provide the Katherine Regional Council with information including policies and practices that respond to teacher workloads, wellbeing and support.”

Karen Walsh/Richelle Kent/CARRIED-1920/11.3

11.4. Upgrade to Student Management System

“THAT NTCOGSO advocate for the redevelopment or implementation of a new student management system by the Department of Education to allow more direct and up to date information for Students and Parents. This access should be available online and on demand.

Alternatively, that the Department of Education make the current student management system compatible with current online learning tools. By compatible we request that information on students and assessment need only be entered once and accessible by other relevant systems.”

Karen Walsh/Noelene Armstrong/CARRIED-1920/11.4

11.5. School Based Police Program expansion in Primary Schools

“THAT NTCOGSO advocate to the Northern Territory Government and the new Police Commissioner for an expansion of the School Based Policing program to include additional School Based Police Officers for our primary schools in 2020.

The number of School Based Police Officers must meet the needs of all government primary and secondary school communities, regardless of geographic context; must have regular contact and opportunity to develop a positive/familiar relationship with School-Based Police Officers.

The societal benefit will be immense, we therefore request an expansion of the program to include dedicated, specialist trained officers who are fully resourced with cars and technology, in primary school clusters.

The additional Primary School Based Police Officers must not be to the detriment or reduction of the Middle School Based Police Officers, rather in addition to.”

Nikki Elliott/ Beverly Ratahi/CARRIED-1920/11.5

11.6. Community Benefit Fund Priority Change

“THAT NTCOGSO request the Attorney General change the priorities of the Community Benefit Fund from Infrastructure to addressing the mental health and wellbeing of Territorians; in recognition that the fund is generated through a 10% levy applied to electronic gaming machine losses, which have significant negative social consequences as a direct result of problem gambling.”

Noelene Armstrong/Dylan Robinson/CARRIED-1920/11.6

11.7. Police Youth Engagement Officers (Not School Based Police Program)

“THAT NTCOGSO request the Minister for Police to allocate appropriate resources for their Youth Engagement Officers, to ensure that resources are not drawn from the School Based Policing program for community engagement or outside emerging operational needs.”

Noelene Armstrong/Coralie James/CARRIED-1920/11.7

11.8. Discrimination within Faith-Based Educational Institutions

“THAT NTCOGSO adopts a position against exemptions in Territory and Commonwealth legislation which allow faith-based educational institutions to discriminate against students, teachers and staff on the basis of various attributes including sexual orientation and gender identity.”

Noelene Armstrong/Karen Walsh/CARRIED-1920/11.8

11.9. Funding for Students with Additional Needs

“THAT NTCOGSO request the Department of Education funds Northern Territory Schools for every student with additional needs enrolled at the school (not subject to attendance), and that the criteria linking the Special Education Support Program or any alternative funding mechanism, implemented by the Department of Education in relation to funding mechanisms for students with additional needs, to a minimum attendance be removed.”

Noelene Armstrong/Karen Walsh/CARRIED-1920/11.9

11.10. Infrastructure Funding for Acoustic Upgrades

“THAT NTCOGSO advocate to the Northern Territory Government for immediate infrastructure funding for a complete acoustic upgrade of all general learning areas for

- 1. Yuendumu School*
- 2. Tennant Creek High School*
- 3. Katherine High School”*

Nikki Elliott/Karen Walsh/CARRIED-1920/11.10

11.11. Northern Territory NAPLAN Results

“THAT NTCOGSO on behalf of the Full School Council thank and congratulate school leadership teams and all school staff on the excellent Northern Territory NAPLAN results provided by the Chief Executive of the Department of Education, Vicki Baylis.”

Nikki Elliott/Richelle Kent/CARRIED-1920/11.11

11.12. Tennant Creek Residential Boarding Facility

“THAT NTCOGSO advocate to the relevant Departments to expedite the building of a purpose built residential boarding facility in Tennant Creek.”

Wayne Green/Coralie James/CARRIED-1920/11.12

11.13. School Based Policing Constable Positions funding

“THAT NTCOGSO advocate to the Northern Territory Government to adequately fund School Based Police Officers in Tennant Creek to maintain a five day per week presence in schools and provide the necessary resources for them to do their job.”

Wayne Green /Coralie James /CARRIED-1920/11.13

11.14. Barkly Education Plan Development

“THAT NTCOGSO request that the Department of Education consult with all Barkly schools and develop a Barkly Education Plan for the region that includes but is not limited to future needs, infrastructure and individual school Masterplans.”

Wayne Green /Dylan Robinson/CARRIED-1920/11.14

There being no further business the President thanked all delegates for attending a highly successful Full Council Meeting and declared the meeting closed at 4:44pm.



Tabby Fudge
President

Attendance:

FULL NAME	AFFILIATES
Sarah Dowden-Parker	Alawa Primary School
Natasha O'Keefe	Borrooloola School
Noela Anderson	Borrooloola School
Lauren Winter	Bradshaw Primary School
Gerard Reid	Casuarina Senior College
Fred Richardson	Centralian Senior College
Tabby Fudge	Girraween Primary
Karen Walsh	Katherine High School
Rebecca Osmotherly	Katherine High School
Wendy Pelizzo	Life Member
Natalie Gibbs	Ludmilla Primary School
Richelle Kent	Manunda Terrace Primary School
Robert O'Connor	Millner Primary School
Meagan Dempsey	Nemarluk School
Linda Williams	Ngukurr School
Natasha Rami	Ngukurr School
Vinette Ngalmi	Ngukurr School
Sharon Norris	Nhulunbuy High School
Barbara Roberts	Nightcliff Middle School
Simon Niblock	Nightcliff Primary School
Nikki Elliott	Palmerston College
Robin Lawrence	Sanderson Middle School
Noelene Armstrong	Stuart Park Primary School
Beverley Ratahi	Taminmin College
Faith Evans	Taminmin College
Coralie James	Tennant Creek High School
Wayne Green	Tennant Creek Primary School
Jonathan Hewitson	Wagaman Primary School
David Flanagan	Woodroffe Primary School
Derek Williams	Yuendumu School
Michael Timewell	Yuendumu School

Guests

Emily Fanning	For Shadow Minister for Education, Lia Finocchiaro
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Secretariat

Michelle Parker	NT COGSO Executive Officer
Kim Hoyle	NT COGSO Executive Assistant
Annabel Fletcher	NT COGSO Administrative Assistant

Apologies:

FULL NAME	AFFILIATES
Alison Fitzgerald	Bakewell Primary School
Sara Barker	Berry Springs Primary School
Heidi Crisp	Bradshaw Primary School
Chris Tudor	Braitling Primary School
Amanda Totell	Clyde Fenton Primary School
Randi Thorpe	Imanpa School
Janet Schultz	Katherine High School
Eugenie Collyer	MacFarlane Primary School
Jacqueline O'Reilly	Nemarluk School
Lorraine Hodgson	Nemarluk School
Karyn Laverty	Nhulunbuy High School Council
Hannah Schwartzkopff	Wagaman Primary School Council

Life Members:

Steve Carter	Life Member
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