

SOUTHERN REGION

GENERAL MEETING AGENDA

Wednesday, 21 August 2019, New Family Centre, Braitling Primary School
6.00pm – 7.00pm

1. Meeting Open:

2. Welcome:

3. Present: *(by Chair)*

Guest: Michelle Parker (NTCOGSO)

4. Apologies: *(read by Secretary)*

5. Minutes previous General Meeting:

- i. These would be circulated to all members as soon as possible after the meeting to which they refer
- ii. Any amendments are discussed. Agreed amendments to be completed by the Secretary
- iii. Motion that the minutes be confirmed

6. Business Arising:

- i. Specific items under consideration from the last meeting Minutes may be listed here
- ii. Members of the Regional Council may raise any matter referred to in the minutes

7. Correspondence In: *(Read by Secretary)*

7.1. NTCOGSO to Regional Council: Joint Media Release on Principals Wage Freeze

8. Correspondence Out: *(Read by Secretary)*

9. Business Arising from Correspondence:

10. Regional Representative Report:

11. General Business:

11.1. NTCOGSO Update on current work

11.2. NT Full Council Meeting and Annual General Meeting (AGM) – 2 November 2019

11.3. Regional Council AGM prior to Full Council AGM – 2 November 2019

12. Date of Next Meeting:

13. Meeting Close: *(Chair closes the meeting)*



Government must scrap principal pay freeze, say key stakeholders

MEDIA RELEASE - under embargo until 6am Thursday 1 August

The three key peak stakeholder organisations in NT public education have called on the NT Government to scrap a pay freeze being imposed on principals.

All 86 public school principals employed on executive contracts have been given until **Thursday 1 August** (TODAY) to agree to a three-year pay freeze, or face a four-year pay freeze on their next contract when their current contract ends.

The NT Principals Association, NT Council of Government School Organisations and the Australian Education Union have agreed to issue this joint statement in response to unprecedented levels of concern from principals, parents and school communities about the impact of this decision.

All three organisations are concerned about the ramifications if this pay freeze goes ahead for principal recruitment, retention and morale, and the knock on effect this will have on schools and students.

The NTPA, COGSO and AEU have called on the Government to exempt principals from the pay freeze being imposed on public service executives, on the grounds that principals are front line teaching staff who the Government said would be exempt from budget repair measures.

Our organisations believe that imposing the pay freeze will make it far more difficult to recruit and retain principals, as well as create inequities in salaries between principals and assistant principals.

Quotes attributable to NTPA President Britany Roestenburg

"The NTPA has been inundated with calls from our members over this issue. They feel distressed, demoralised and devalued.

"When the NT Budget Repair Plan was announced in April, the Treasurer pledged to protect frontline staff such as 'teachers, nurses and police' from cuts.

"School principals are both teachers and front line workers and are being erroneously targeted by this pay freeze. It is difficult to think of a more frontline position than being the public face of education in our communities.

“We believe that the pay freeze fails to recognize the importance of the work of school principals and undervalues our contribution to the wider NT community.

It’s already very difficult to recruit quality principals to work in Territory schools. The NTPA fears that this pay freeze will negatively impact our ability to retain existing principals, let alone recruit to vacancies.”

Quotes attributable to NT COGSO President Tabby Fudge

“Principals are the educational leaders in our children’s schools. They are as frontline as you can get, ensuring our children’s educational progress and wellbeing.

“Families call on the NT Government to honour their commitment to putting children front and centre of every decision and policy they make. We join the call for the Government to abandon the pay freeze for principals, and to honour existing employment contracts.”

Quotes attributable to AEU NT President Jarvis Ryan

“It’s bad enough that principals in our system don’t have job security like in other states and territories. Under this pay freeze proposal, we face the ludicrous situation where some principals could be paid less than their deputies.

“Modelling shows that by 2021, a typical primary school principal who is subject to the pay freeze could be worse off financially than their assistant principal. In the most extreme case, a principal may be earning at least \$10,000 less per annum than the assistant principal in their school while working seven weeks per year longer.”

Media contacts

Britany Roestenburg
NTPA
0409 386 744

Tabby Fudge
NT COGSO
0417 844 251

Jarvis Ryan
AEU NT
0419 836 576

About the organisations

- The Northern Territory Principals’ Association (NTPA) is the voice of school leadership in the NT and represents the interests of school principals and assistant principals from all schools across the NT.
- Northern Territory Council of Government School Organisations (NT COGSO) represents every NT government school with over 19,000 families, their 34,000 children and the school communities that support them.
- The Australian Education Union NT (AEU NT) is the professional and industrial voice of teachers, principals and support staff in NT public education, with 2000 members across the NT.

INVITATION

NT School Councils & Boards are invited to your
FULL COUNCIL and ANNUAL GENERAL MEETING

NTCOGSO encourages you to attend as we strive for
improvements for all students in our public schools.

SATURDAY 2 NOVEMBER 2019

8.15AM - REGISTRATIONS

8.45AM - START

4.45PM - FINISH

MERCURE DARWIN AIRPORT RESORT

ANSETT ROOM (*RESORT SIDE*)

1 SIR NORMAN BREARLEY DRIVE

MARRARA

RSVP with Kim at 8999 3255 or at enquiries@ntcogos.org.au

A modest budget for travel and accommodation is available.





YOUR VOICE FOR NT PUBLIC EDUCATION

REGISTRATION

Attachment A

PLEASE RETURN TO:
enquiries@ntcogso.org.au

Nominate your Delegates or Proxy

An Affiliate Organisation located **in excess of 200 kilometres from the meeting venue** may appoint a proxy for voting purposes. Proxy votes will be given equal value in any Council vote.

Name of School or School Representative Body (Council/Board):

School Enrolment/Voting Entitlement:

Note: your organisation may send as many delegates as you like; however, the number of votes per organisation is determined by student enrolments. Student enrolment numbers are determined by the most recent available enrolment data from the DoE.

Please circle the option below that applies to your school:

Up to 150 students = 1 Vote 151 – 300 students = 2 Votes

301 – 500 students = 3 Votes 501 students or more = 4 Votes

Names of Delegates attending the meeting:

Name of Proxy (if applicable):

Chair or Secretary authorising Delegates or Proxy:

Name:

Signature:

Position:

Date:



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MOTIONS ON NOTICE

Attachment B

**PLEASE RETURN BY
FRIDAY 27 SEPTEMBER**
enquiries@ntcogso.org.au

The _____ School or School Representative
Body (Council/Board) being an affiliate of NTCOGSO, wishes to submit the following Motion:
"that NTCOGSO...

Insert text for motion here:

Background to the Motion (use additional paper if required)

Insert text for background to motion here:

MOVED

Name:

Position:

Signature

Date:

SECONDED

Name:

Position:

Signature:

Date:



YOUR VOICE FOR NT PUBLIC EDUCATION

**NOMINATIONS FOR
PRESIDENT / VICE PRESIDENT /
TREASURER
Attachment C**

Nominations may be sent to
enquiries@ntcogso.org.au OR given at
the AGM on 2 November

All nominations for elected positions on the Executive shall be by decision of a properly constituted meeting of an affiliated School Representative Body (Council/Board) and must **be endorsed by the relevant Regional Council**. Nominees must be present at the AGM or provide written consent to be elected to the position.

Note: All 153 NT government schools are affiliated with NTCOGSO.

We, the _____ School Representative Body

(Council/Board) at the meeting held on the _____ day of _____ in the year 2019, **nominate**

_____ for the position of

PRESIDENT / VICE PRESIDENT / TREASURER
(please circle applicable position)

PROPOSER

Name: _____ Position: _____ Signature: _____

SECONDER

Name: _____ Position: _____ Signature: _____

NOMINEE

Name: _____ Position: _____ Signature: _____

Endorsement *(please circle accordingly)*

This nomination is endorsed by the Arnhem / Barkly / Darwin / Katherine / Palmerston & Rural / Southern Regional Council.

Regional Representative Name: _____

Regional Representative Signature: _____

Date: _____



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LATE MOTIONS

Attachment D

**IF LODGING AFTER
FRIDAY 27 SEPTEMBER**
enquiries@ntcogso.org.au

The _____ School or School Representative
Body (Council/Board) being an affiliate of NTCOGSO, wishes to submit the following Motion:
"that NTCOGSO..."

Insert text for motion here:

Background to the Motion (use additional paper if required)

Insert text for background to motion here:

MOVED	
Name:	
Position:	
Signature	
Date:	

SECONDED	
Name:	
Position:	
Signature :	
Date:	



YOUR VOICE FOR NT PUBLIC EDUCATION

**NOMINATIONS FOR
CHAIR / VICE CHAIR / SECRETARY
Attachment E**

Nominations may be sent to
enquiries@ntcogso.org.au

Nominations can be made by any parent member of an affiliated (with COGSO) School Council. Nominees must be present at the AGM or provide written consent for the nominee to be elected to any position.

We, the _____ School Representative Body

(Council/Board) at the meeting held on the _____ day of _____ in the year 2019, **nominate**

_____ for the position of

CHAIR / VICE CHAIR / SECRETARY
(please circle applicable position)

PROPOSER

Name: _____ Position: _____ Signature: _____

SECONDER

Name: _____ Position: _____ Signature: _____

NOMINEE

Name: _____ Position: _____ Signature: _____

Endorsement *(please circle accordingly)*

This nomination is endorsed by the Arnhem / Barkly / Darwin / Katherine / Palmerston & Rural / Southern Regional Council.

Regional Representative Name: _____

Regional Representative Signature: _____

Date: _____